

MERRILL AREA PUBLIC SCHOOLS TEACHER SALARY PLAN 2024-2025

Review of Salary Plan

The Salary Plan will be brought to the Board on an annual basis to determine what, if any, adjustments should be made to the salary plan including annual inflation increases.

Master's Degree

Teachers who obtain a Master's Degree will be placed on the MA column of the salary plan at the onset of their contract for the subsequent school year. The deadline for submitting proof of the Master's Degree will be September 15. Master's Degrees must be in the teacher's content area or an education related field. Please contact the Director of Business Services for consideration of approval.

National Board Certification

Teachers who obtain National Board Certification will be moved two steps on the salary plan at the onset of their contract for the subsequent school year. The deadline for submitting proof of certification will be August 1.

Initial Salary Plan Placement for New Hires

An employee's initial placement on the Salary Plan shall be at the sole discretion of the Board based upon the recommendation of administration. Consideration of placement on the Salary Plan includes:

- Previous experience in area of hire
- Labor market
- Qualifications

Annual MAPS Professional Development Requirements for Advancement on Plan

1. Hold an active Wisconsin DPI Professional Educator License for teaching assignment
2. Engage in MAPS district and building staff development days
3. Remain in good employee standing (i.e. not on a plan of improvement)
4. Complete all EE requirements including completion of goals and supporting documentation as requested by supervisor
5. Participate in the MAPS New Teacher Mentoring program (**new** staff only)

Any teacher recommended on a plan for improvement may not advance a step within the compensation plan.

<i>Teacher's Bachelor's Degree</i>		<i>Teacher's Master's Degree</i>	
2024-2025		2024-2025	
Base & Longevity Supplemental	Annual Longevity Increase	Base & Longevity Supplemental	Annual Longevity Increase
\$46,000.00		\$50,500	
\$47,000.00	\$1,000.00	\$51,500	\$1,000
\$48,000.00	\$1,000.00	\$52,500	\$1,000
\$49,500.00	\$1,500.00	\$54,000	\$1,500
\$51,000.00	\$1,500.00	\$55,500	\$1,500
\$52,500.00	\$1,500.00	\$57,000	\$1,500
\$54,000.00	\$1,500.00	\$58,500	\$1,500
\$55,500.00	\$1,500.00	\$60,000	\$1,500
\$57,000.00	\$1,500.00	\$61,500	\$1,500
\$58,500.00	\$1,500.00	\$63,000	\$1,500
\$59,500.00	\$1,000.00	\$64,000	\$1,000
\$60,500.00	\$1,000.00	\$65,000	\$1,000
\$61,500.00	\$1,000.00	\$66,000	\$1,000
\$62,500.00	\$1,000.00	\$67,000	\$1,000
\$63,500.00	\$1,000.00	\$68,000	\$1,000
\$64,500.00	\$1,000.00	\$69,000	\$1,000
\$65,500.00	\$1,000.00	\$70,000	\$1,000
\$66,500.00	\$1,000.00	\$71,000	\$1,000
\$67,500.00	\$1,000.00	\$72,000	\$1,000
\$68,500.00	\$1,000.00	\$73,000	\$1,000
\$69,500.00	\$1,000.00	\$74,000	\$1,000
\$70,500.00	\$1,000.00	\$75,000	\$1,000
\$71,000.00	\$500.00	\$76,000	\$1,000
\$71,500.00	\$500.00	\$77,000	\$1,000
\$72,000.00	\$500.00	\$78,000	\$1,000
		\$78,500	\$500

<i>Pupil Services Specialists (Bachelors)</i>		<i>Pupil Services Specialists (Masters)</i>	
2024-2025		2024-2025	
Base & Longevity Supplemental	Annual Longevity Increase	Base & Longevity Supplemental	Annual Longevity Increase
\$56,000.00		\$60,000.00	
\$57,000.00	\$1,000.00	\$61,000.00	\$1,000.00
\$58,000.00	\$1,000.00	\$62,000.00	\$1,000.00
\$59,500.00	\$1,500.00	\$63,500.00	\$1,500.00
\$61,000.00	\$1,500.00	\$65,000.00	\$1,500.00
\$62,500.00	\$1,500.00	\$66,500.00	\$1,500.00
\$64,000.00	\$1,500.00	\$68,000.00	\$1,500.00
\$65,500.00	\$1,500.00	\$69,500.00	\$1,500.00
\$67,500.00	\$2,000.00	\$71,500.00	\$2,000.00
\$69,500.00	\$2,000.00	\$73,500.00	\$2,000.00
\$71,000.00	\$1,500.00	\$75,000.00	\$1,500.00
\$72,500.00	\$1,500.00	\$76,500.00	\$1,500.00
\$74,000.00	\$1,500.00	\$78,000.00	\$1,500.00
\$75,500.00	\$1,500.00	\$79,500.00	\$1,500.00
\$76,500.00	\$1,000.00	\$80,500.00	\$1,000.00
\$77,500.00	\$1,000.00	\$81,500.00	\$1,000.00
\$78,500.00	\$1,000.00	\$82,500.00	\$1,000.00
\$79,500.00	\$1,000.00	\$83,500.00	\$1,000.00
\$80,500.00	\$1,000.00	\$84,500.00	\$1,000.00
\$81,500.00	\$1,000.00	\$85,500.00	\$1,000.00
\$82,500.00	\$1,000.00	\$86,500.00	\$1,000.00
\$83,500.00	\$1,000.00	\$87,500.00	\$1,000.00
\$84,000.00	\$500.00	\$88,000.00	\$500.00
\$84,500.00	\$500.00	\$88,500.00	\$500.00
\$85,000.00	\$500.00	\$89,000.00	\$500.00